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General Assembly

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Fifty-seventh session
Fifth Committee
Agenda item 17 (e) (ii)
Appointments to fill vacancies in subsidiary organs and other appointments: International Civil Service Commission

Designation of the Chairman and Vice-Chairman of the International Civil Service Commission

Note by the Secretary-General

Addendum

1. As regards the chairmanship and vice-chairmanship of the International Civil Service Commission, it is recalled that article 2 of the Commission's statute provides that:

> "The Commission shall consist of fifteen members appointed by the General Assembly, of whom two, who shall be designated Chairman and Vice-Chairman, respectively, shall serve full-time."

2. The vacancies for Chairman and Vice-Chairman of the International Civil Service Commission will occur on 1 January 2003.

3. The Government of Tunisia has put forth a candidate for the position of Chairman of the International Civil Service Commission. The Government of Poland has put forth a candidate for the position of Vice-Chairman.

4. The curricula vitae of the candidates follow.

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Mohsen Bel Hadj Amor (Tunisia)

DATE AND PLACE OF BIRTH: 25 December 1935, Tunis

EDUCATION AND PROFESSIONAL DEVELOPMENT

- Collège Sadiki, Tunis
  Baccalauréat français
  Baccalauréat tunisien

- Institut des Hautes Etudes, Tunis
  Diploma in History and Literature

- Université de Paris (Sorbonne)
  Licencié es lettres (Master of Arts)

- Columbia University, New York - School of International Affairs, Certificate (Economics, International Law, International Relations, United Nations and Specialized Agencies, Diplomacy)

- Dag Hammarskjöld Foundation, Uppsala, Sweden - Seminar on "Structure, Role and Functions of the United Nations "Paper presented on "Evaluation of the achievements of the United Nations in relation to the needs of the Arab and African countries".

- Training and study courses at:

  State Department, Washington
  Ministry of External Affairs, Ottawa
  Provincial Administration, Toronto
  Foreign Office, London
  Ministry of Foreign Affairs, Paris
  Several Specialized Agencies of the United Nations, Geneva and EEC in Brussels
  Federal Ministry of Foreign Affairs, Belgrade
  Local Administration, Sarajevo

LANGUAGES: Arabic, French, English, Spanish, Italian

PRESENT FUNCTIONS

- Minister Plenipotentiary, Ministry of Foreign Affairs, Tunis
- Chairman, International Civil Service Commission, United Nations, New York (See Annex IV) - Elected in December 1990 - Re-elected in November 1994 and November 1998.

MAIN PREVIOUS FUNCTIONS

- 1982 to 1990

On secondment from the Ministry of Foreign Affairs, Tunis, to the Food and Agriculture Organization of the United Nations (FAO) in Rome as Director of Personnel of FAO and WFP. In this capacity also participated in various committees as:

Member
- Programme and Policy Advisory Board (Chaired by the Director-General)
- Establishments Committee (Chaired by the Director-General)
- Establishments Sub-Committee
- Inter-Departmental Working Group on Training
- Advisory Committee on Compensation Claims
- Task Force on FAO/Italy Government Cooperative Programme
- B. R. Sen Awards Review Committee
- Steering Committee on Management Review

Chairman
- General Service Staff Selection Committee
- Working Group on General Service Remuneration and Related Conditions of Employment
- Joint Advisory Committee on Medical Coverage

Chairman/ Vice-Chairman (alternately)
- FAO Staff Pension Committee (in capacity of Director-General's representative)

Since 1982 Representative of FAO at all Sessions of:

CCAQ - the Consultative Committee on Administrative (Personnel) Questions (CCAQ - Inter-Agency organ of Directors of Personnel)

- Vice-Chairman of CCAQ in 1988
- Chairman of CCAQ in 1989

ICSC - the International Civil Service Commission (ICSC)

ACC - Representative of CCAQ at the Sessions of the Administrative Committee on Coordination (ACC - Inter-Agency organ of all the Executive Heads of the U.N. system) chaired by the Secretary-General of the United Nations (1989)

UNJSPB - Representative of the Director-General at all Sessions of the United Nations Joint Staff Pension Board and its Standing Committee
- First Vice-Chairman of the Pension Board (1989-1990)
- First Vice-Chairman of the Standing Committee (1985-1986)
- Member of the "Search Group" of the Pension Board for the appointment of new Secretary of the Pension Fund (1985-1986)

Diplomatic Service (Since 1965)

1965-1968
- Deputy Head, Department for the Americas and United Nations Affairs, Ministry of Foreign Affairs, Tunis

Embassy of Tunisia, Rome

1969-1972
- Commercial and Tourism Counsellor
- Chargé de Liaison with the Food and Agriculture Organization of the United Nations (FAO) and the World Food Programme (WFP)

1973-1975
- Deputy Permanent Representative of Tunisia to FAO and WFP, Rome
- Counsellor for economic and commercial issues

1976-1981
- Minister Counsellor, Permanent Representative of Tunisia to the Food and Agriculture Organization of the United Nations (FAO), the World Food Programme (WFP), the International Fund for Agricultural Development (IFAD), and the World Food Council (WFC)

1981
- Executive Director of Tunisia to the Executive Board of IFAD

PRIOR TO 1965

Various responsibilities:

- Professeur de Lycée (High School) in Paris and the U.K.
- In the administrative and international cooperation field at the Ministry of Education and the Ministry of Finance, Tunis
- In the private sector, with the Societé Végé France, Paris - as junior executive (Administration and Budget)

PARTICIPATION IN MEETINGS/ACTIVITIES OF THE UNITED NATIONS AND ITS SPECIALIZED AGENCIES

UNITED NATIONS

- Member of the Tunisian Delegation to the United Nations General Assembly (1966) (1990)

FAO

- **1969-1981**: Delegate/Member of Tunisian Delegation at all Sessions of the FAO General Conference and Council, Meetings of Permanent Committees and Intergovernmental Groups (including special Sessions on Commodities and intensive ad hoc Intergovernmental consultations, UNCTAD/FAO in 1974), and ad hoc Groups
- FAO Regional Conferences for Africa, and the Near East
- Member of Working Group on composition and terms of reference of the Council, the Programme Committee, Finance Committee and Committee on Constitutional and Legal matters
- Coordinator of the African Group at FAO and Member of the Liaison Committee of the Group of 77
- Chairman of the Near East Group
- Participation in a number of Drafting Committees

FINANCE COMMITTEE OF FAO AND WFP

- Vice-Chairman and Acting Chairman (1975-77)
- Chairman (1978-81)

WORLD FOOD PROGRAMME

- 1969-81 - Delegate of Tunisia at all Meetings of the Intergovernmental Committee (IGC) of the World Food Programme, and the Committee on Food Aid (CFA). On several occasions elected as member to the Budgetary Sub-Committee of this body

WORLD FOOD CONFERENCE

- Member of the Tunisian Delegation to the World Food Conference (1974).
  Active participation in the various contact groups establishing new bodies such as IFAD, CFA, CFS, WFC, etc.

WORLD FOOD COUNCIL

- 1975-1981 - Head of Tunisian delegation at all World Food Council (WFC) Sessions and at Preparatory Meetings

IFAD

- 1975-1981 - Head of Tunisian Delegation at all Meetings of countries associated with IFAD, at the UN Conference on IFAD, and at meetings of the Preparatory Commission for the establishment of IFAD
- Deputy Governor (1st Session) and Acting Governor (2nd Session) of the Board of Governors
- Executive Director of Tunisia to the Executive Board

WCARRD

- Deputy Head of Delegation to the World Conference on Agrarian Reform Rural Development (WCARRD), Acting Chairman of WCARRD (1979)

OTHERS

- Vice-Chairman of the "Consultation on the technical and economic cooperation among developing countries in the field of food and agriculture"
- Member of the Selection Committee for the B. R. Sen Award (for field officers) and the A. H. Boerma Award (for journalists) in FAO

OTHER PROFESSIONAL ACTIVITIES (1964-1981)

In Italy - Member of the Tunisian Delegation on various missions on economic, financial and commercial negotiations and Representative of Tunisia in:

a) Numerous meetings of experts in the financial and industrial sectors concerning the promotion of foreign investments in Tunisia;
b) Several Annual General Assemblies of Banks;
c) Annual Assembly of the Industrial Employers Association (CONFINDUSTRIA);
d) Conference of the Institute of Marine Studies on the problem of fishing in the Mediterranean and the commercialisation of fish products (1971);
e) International Symposium on the harmonisation of private law and private international law in the commercial field in Africa (1972);
f) A number of congresses, seminars, symposia and Round Tables on economic, trade and agricultural issues of particular interest to countries of the Mediterranean area and dealing with relationships between the European Economic Community, Africa and the Arab world

In Tunisia - Participation in several seminars on foreign trade and on problems related to the development of the economy and tourism

In the U.S.A. - Delegate of Tunisia to the Third Annual International Conference of the Blair Academy of Blairstown in New Jersey on economic and political problems in the Middle East (1967)
- Participation in a number of symposia on various topics concerning Africa and the Arab world.

In the U.K. - Participation in several Round Table meetings on political and economic problems in Africa and the Arab world

From 1976 to 1989 undertook numerous missions of negotiation in Africa and Asia as Special Representative of the Director-General of FAO.

Head of FAO recruitment missions to Japan, U.S.A. and Canada.

OTHER INFORMATION

Prolonged residence and/or extensive travel for purposes of study or for professional reasons in North America, Europe, Africa, the Middle East, Asia and Latin America and Caribbean States (See Annex III).

Official visit to China at the special invitation of the Chinese Government in 1980 and 1994.

Guest speaker on two occasions (2000; 2001), at the Moscow State Institute of International Relations on the themes of " The Future of the International Civil Service" and " The International Civil Service Commission".

Speaker at the 25th International Congress of Administrative Sciences in Athens (July 2001) on the theme " The Future of the International Civil Service".

Guest of honor at the Conference of the Association for Human Resources management in International Organizations (AHRMIO, September 2001).

DECORATIONS

- Officier de l'Ordre de la République Tunisienne
- Officier de l'Ordre du Mérite Agricole Français

Eugeniusz Wyzner (Poland)

Education

Law degree (International Law), Warsaw University;
Post-graduate studies at the Hague Academy of International Law

Current position

Vice-Chairman, International Civil Service Commission (ICSC)

Professional Experience of Executive and Personnel Management Responsibilities in Public Administration (Art. 3 of the ICSC statute)

At the United Nations Secretariat, he served as Under-Secretary-General for Public Information (1992–1993) and Under-Secretary-General for Conference Services and Special Assignments (1982–1992). While managing those two large departments, he was personally involved in the development and implementation of various reform and efficiency measures, in order to provide professional and effective conference and information services to Member States.

Over a long period of time, he participated in the work of United Nations bodies dealing with various aspects of personnel issues. He was Chairman of the Appointments and Promotion Board (1991–1993), of the Steering Committee for the Improvement of the Status of Women in the Secretariat (1989–1992), and of the Publications Board (1982–1993). He was also a member of the Programme Planning and Budgeting Board (1984–1993), and the Secretariat Group on Administrative Reform (1983–1984).

In his country's Civil and Foreign Service, he held a wide range of posts requiring managerial competence. Before assuming his current position, he served as Ambassador, Permanent Representative of Poland to the United Nations. He was the Secretary of State and First Deputy Minister for Foreign Affairs of Poland in 1996 and 1997. From1994 to 1995, he was the Parliamentary Secretary and Deputy Minister for Foreign Affairs of Poland. During that period (1994–1997), he was Vice-Chairman of his country's delegation to the General Assembly.

From 1973 to 1978 he was his country's Permanent Representative to the United Nations Office in Geneva. In 1978, he became Director of the Department of International Organizations in the Ministry of Foreign Affairs of Poland. His executive career at the Foreign Ministry began as Head of the Treaties Section. Later, he became Deputy Director (1968) and Director (1971) of the Ministry's Legal and Treaties Department.

Other professional and United Nations activities

Delegate to more than 20 sessions of the General Assembly and numerous sessions of the Economic and Social Council

Chairman, Preparatory Committee for the 2000 Review Conference of the Parties to the Treaty on the Non-Proliferation of Nuclear Weapons (second session — 1998),

Chairman, United Nations Exhibits Committee (1992–1993)

Member, United Nations Senior Advisory Board on Services to the Public (1989–1993)

Chairman, the IAMLAPD (coordinating inter-agency organ in matters referring to language, publications and documentation services of the United Nations system 1982–1991)

Chairman, United Nations Disarmament Commission (1982)

Chairman, Legal Subcommittee, United Nations Committee on the Peaceful Uses of Outer Space (until 1982)

Also, member of the Boards of Directors of the International Peace Academy (New York); of the International Institute of Space Law (Paris), and of the International Congress Institute (Salzburg)

Other functions in Poland

Vice-Chairman, Poland's Committee on the Observance of the Fiftieth Anniversary of the United Nations (1994–1996)

Chairman, Governmental Board on the Implementation of the Convention on the Prohibition of Chemical Weapons (1996-1997)

Member, Committee on Space Research, Polish Academy of Sciences (1996–1997)

Decorations and citations

Polish decorations, including Grand Commander's Cross of the Order of *Polonia Restituta* and title of "Poland's Diplomat of the Year" (1996); Order of the *Légion d'Honneur* awarded by the President of France; Order of the Phoenix awarded by the President of Greece; Testimonial from the United Nations Secretary-General in recognition of dedicated service in support of the United Nations peacekeeping operations

Publications

Writings on various international subjects, including the United Nations

Languages

Polish, English, French, Russian